

# Brandy S. Faulkner, Ph.D.

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Virginia Polytechnic Institute and State University  
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## Education

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### Virginia Polytechnic Institute and State University, 2012

Ph.D., Public Administration and Policy

Dissertation: *"Call Me Bill:" Social Justice and the Administrative Jurisprudence of William Brennan, Jr.*

### University of North Carolina-Greensboro, 2000

M.P.A., Master of Public Affairs

*Directed Field Research: Communications Law and Citizens' Privacy Rights: A Content Analysis of Greensboro Municipal Department Policies*

### Averett University, 1997

B.A., Political Science, Pre-Law (English/History)  
Minor: French

## Employment

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Collegiate Assistant Professor, Political Science Department, Virginia Tech	May 2019-present
Visiting Assistant Professor, Political Science Department, Virginia Tech	August, 2012-2019
Instructor, Political Science Department, Virginia Tech	August, 2006-August, 2012
Adjunct Faculty, Political Science Department, Virginia Tech	August-December, 2003; January, 2005-August, 2006
Adjunct Faculty, Africana Studies Program, Virginia Tech	August, 2005-August, 2006
Research Associate, Race and Social Policy Research Center, Virginia Tech	August, 2004-August, 2006
Family Literacy Specialist, Literacy Volunteers of America-NRV	August, 2002-August, 2004
Editorial Assistant, <i>Administration &amp; Society</i> , Virginia Tech	August, 2000-August, 2002
Communications Analyst, City of Greensboro, NC	May, 1999-May, 2000

Graduate Research Assistant, Political Science  
Department, UNC-Greensboro

August, 1998-May, 1999

Director, Averett University Learning Center

June, 1997-May, 1998

## Publications

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“Cultural Critical Incidents in Hazardous Occupations” co-authored with Enid H. Montague, Tonya Smith-Jackson, and Chanel Thomas in P. Carayon, M. Robertson, B. Kleiner and P.L.T. Hoonakker (Eds.), *Human Factors in Organizational Design and Management, VIII* (Santa Monica, CA: IEA Press, 2005), pp. 479-484.

## Publication Forthcoming

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Faulkner, B. (July 2019). “From Concrete Jungles to Green Havens: Perspectives on Eco-Gentrification in Virginia’s Cities.” *Journal of Pan-African Studies*.

Faulkner, B. & Gooden, S. (2019). Social Equity and Voting Rights: A Shrinking Regime. In *Ethics for Contemporary Bureaucrats*.

## Selected Conference Presentations

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*The Changing Landscape of HBCUs: Implications for Meeting Black Students’ Needs*, at the 2019 American Association of Blacks in Higher Education Conference, Indianapolis, IN, March 2019.

*Social Justice in Higher Education: A Critical Analysis*, presented with Brenda Brand at American Association of Blacks in Higher Education Conference, New Orleans, LA, March 2018.

*Decolonizing Academia: Supporting Student Engagement and Experiential Learning*, presented at Black Women in Academia Conference, Harrisonburg, VA, 2017

*Grassroots Organizing in Communities of Color*, presented at Ohio Organizing Collaborative Conference, Columbus, OH, 2016.

*Ten years after Michigan: Race-Based Education Policies in Higher Education*, presented at Critical Race Studies in Education Conference, Nashville, TN, 2013.

*African American Support for Barack Obama: Perceptions and Policy Expectations*, presented at Southeastern Conference for Public Administration, Orlando, FL, 2008.

*A Tale of Two Cities: Municipal Benchmarking in Greensboro and Winston-Salem, NC*, presented with Kendra Wooton at Southeastern Conference for Public Administration, Pensacola, FL, January 1999.

## Grants

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International Initiatives Small Grants, *Virginia Tech*, 2018

*Transformation Alliance: Supporting Underrepresented Participation in Research and Academia*, National Science Foundation, Alliance for Graduate Education and the Professoriate, proposal submitted with Brenda Brand and Jeremy Ernst, revision in progress, 2018.

## Teaching Experience

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### *Undergraduate*

Constitutional Law: Structures and Relationships, Constitutional Law: Political and Civil Rights, The Politics of Race, Ethnicity, and Gender (Race), The Politics of Race, Ethnicity, and Gender (Gender), Administrative Law, Public Administration, Research Methods, Senior Seminar in Public Administration, Introduction to Political Science and International Studies, Introduction to Africana Studies, African American History I, Undergraduate Research

### *Graduate*

Normative Foundations of Public Administration, Legal Environment of Public Administration  
Public Personnel Management, The Executive Branch

## University Service

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President, Black Faculty & Staff Caucus, 2016-2018

Vice President, Black Faculty & Staff Caucus, 2014-2016

Undergraduate Honor System, Honor Council Member, 2015-present

Ujima Living Learning Community, Steering Committee Member, 2018-president

Diversity and Inclusion Trainer, University Organizational and Professional Development Division, Virginia Tech Division of Human Resources, 2017-2018

InclusiveVT Liaison, Virginia Tech Office for Inclusion and Diversity, 2014-2017

Faculty Advisor, Virginia Tech NAACP, 2017-present

Faculty Advisor, Virginia Tech Black Graduate Student Organization, 2019

Student Advocacy Team, Division of Student Affairs, 2017-2018

## Selected Honors and Awards

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- Edward S. Diggs Teaching Scholars Award, Virginia Tech, 2018
- Diversity Award, College of Liberal Arts and Human Sciences, Virginia Tech, 2018
- Certificate of Teaching Excellence, College of Liberal Arts and Human Sciences, Virginia Tech, 2014.
- Instructional Scholar Certificate, Center for Instructional Development and Educational Research, Virginia Tech, 2015
- Community Pillar Award, Black Student Alliance, Virginia Tech, 2017
- Edward J. McPherson Achievement Award, Black Graduate Student Organization, Virginia Tech, 2017
- Outstanding Black Faculty Award, Student African American Brotherhood, Virginia Tech, 2008
- American Political Science Association Fellow, 1998-1999

## Virginia Tech Selected Presentations and Invited Lectures

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Center for Public Administration & Policy, Doctoral Mentoring Program, *Social Justice as an Administrative Value*

Africana Studies Program, AFST 2144: African Religions, *The Relationship Between Political Power and Religion in Ancient Egypt*

Zeta Phi Beta, *Healthcare Reform Policies: Implications for African American Women*

Multicultural Academic Opportunities Program, *Grant Proposal Writing*

Golden Key Society, Keynote Address, *Planning for Academic Success*

Center for Public Administration and Policy, Public Personnel Management, *Civil Liberties and Public Employees*

Black Cultural Center, *This is Why the Chicken Crossed the Road: The Prevalence of Racism in the Poultry Processing Industry*

## Professional Affiliations

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American Society for Public Administration, Member

Critical Race Studies in Education Association, Member

Association for the Study of Classical African Civilizations, Member

American Association of Blacks in Higher Education, Member

## **Selected Professional Development**

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Pathways Mastery in General Education Development Certificate, 2016

Certification, Affordable Care Act Healthcare Navigator, U.S. Department of Health and Human Services, 2013

Certification, Conflict Mediation, Virginia Conflict Resolution Center, 2011

Research Administrator I, Virginia Tech, Office of Sponsored Programs, Coursework Completed May 2011

Grantwriter Certification, The Grantsmanship Center, 2009

Grantwriter Certification, The Foundation Center, 2008

“Teaching With Our Mouths Shut,” Workshop Participant, Virginia Tech Center for Excellence in Undergraduate Teaching, 2007

New Horizons Computer Learning Center, Certificate of Completion for the following classroom technology programs: Adobe Indesign CS Level 1 (March 2007), Adobe Indesign CS Level 2 (April 2007), MS Project, Level 1 (April 2007)